

# FEROS CARE CHILD SAFETY COMMITMENT STATEMENT



Feros Care has a firm commitment to child safety and well-being. We are dedicated to meeting our moral, ethical, professional, and legal duty to protect children and young people from the risk of abuse and to promote child safety and wellbeing. This includes all children and young people who are currently receiving services and those who will receive services into the future. Feros Care supports the rights of the child and will act uncompromisingly to ensure that a child-safe environment is always maintained. Feros Care is also committed to the rights and well-being of employees and volunteers and encourages their active participation in the development and maintenance of a child-safe organisation.

## **In order to be a child-safe organisation, Feros Care seeks to:**

- ensure Feros Care employees and volunteers adhere to the Feros Care child safety policies and procedures;
- use best practice in the recruitment and screening checks for Feros Care employees and volunteers;
- ensure that Feros Care employees and volunteers who will or will likely have contact with Children and Young People undertake a screening process and relevant police checks;
- induct Feros Care employees appropriately for their relevant position, recognising their role in safeguarding children and young people and to provide ongoing learning and development opportunities to improve child safety;
- take steps to ensure that Feros Care employees and volunteers do not engage in child abuse, bullying, harassment, or other inappropriate conduct such as grooming or exploitation of children and young people;
- ensure that all Feros Care employees and volunteers are provided with the appropriate support following any incidents or complaints raised;
- take steps to ensure the cultural safety of special needs groups such as Aboriginal and Torres Strait Islander children, culturally and linguistically diverse children, in providing a safe environment for children with a disability;
- regularly review and improve the implementation of the National Child Safe Principles.